



# Would you like to know how we work with Holaluz??

We recommend that you play George Gershwin's "The Man I Love" to set the mood for this story, because at Lean Mind we are all about setting the mood with good music. We find songs for everything.



# Growth without overlooking quality



Holaluz is a Catalan technology company dedicated to commercialising electricity from renewable sources and gas. It also acts on behalf of renewable energy producers in the electricity market and provides services in relation to photovoltaic self-consumption and electric mobility.

Since its listing on the Alternative Stock Market (MAB) in November 2019, the company's growth plan has required attracting and retaining talent to maintain and develop the software that supports the company's operations. Shortly after the IPO, COVID-19 hit and the company decided to rely on partner companies specialised in agile engineering practices, with solid experience in working remotely. Technical management knows perfectly well that to grow successfully you need to surround yourself with people who are close to you, with good character, good communication skills, empathetic towards the business, with good habits and technical skills. Teamwork and caring for people are basic principles for Holaluz, which is why they were looking for a partner company with values and principles that could fit in well. As we already knew each other from meeting at technical conferences, we started talking about a possible long-term collaboration and finally, in June 2020, we started working together.



# The collaboration



We started the collaboration by adding six people from Lean Mind to two Holaluz teams on a full-time basis. Five of them as developers, mainly working with Java both to improve legacy code and to develop new functionality. They also worked with PHP, maintaining services in some cases, but mostly migrating them to Java.

The sixth person was managing, coaching, and training the teams. Part of these teams' work consisted of increasing the system's automatic test coverage, for which refactoring work was carried out,

which made it possible to discover and fix bugs that had long gone unnoticed. One of the most significant improvements was a redesign to the collection system for unpaid invoices, which resulted in a dramatic increase in revenue.



# The collaboration



In the second year, the collaboration focused on redesigning the core management system, with the aim of replacing the old ERP with a customised, accurate, convenient, fast and technologically up-to-date ERP. With maintainable code, developed with TDD and a microservices-based architecture. In this second year, we expect to divide teams in order to boost the size of Holaluz's engineering team.

We are still immersed in this long-term collaboration that will last as long as Holaluz's ambitious expansion lasts, aiming to bring green energy to every home in the country.



# Impact and purpose

At Lean Mind we are very happy to work for Holaluz, mainly because their mission is totally aligned with ours; to build a better future, in their case thanks to renewable energy.

Feeling that we are contributing to such a noble cause that is so important for the planet fills us with motivation. Holaluz is also committed to personal development and, as a result, we are growing together.

Our participation in the teams serves to reinforce good engineering and communication practices, bringing enthusiasm, supporting colleagues, and adding technical tools and soft skills.



# The three magic words



## 1. TRUST

As Stephen M.R. Covey says in the book *The Speed of Trust*, there is no faster way to move forward than by establishing a relationship of trust. Holaluz's rapid expansion would not be possible without the trusting relationship between the people who work there.

## 2. PURPOSE

We work for a better world and this is what unites us and gives us the energy to achieve the management's objectives. The objectives of both companies are met by working together.

## 3. COMMITMENT

Lean Mind's commitment is to give our best version regardless of whether we work on more or less technologically "attractive" elements, whether it is legacy code or new code, and whatever the language. We will give our all in any case. Additionally, Holaluz's commitment to continuity with

Lean Mind is one of the keys to our growth; the vision of us still being together in the future makes us strong.





**We design software to create a better world, empowering our team and clients.**

## Did you know that you can hire us?

Often teams need help and don't think to ask their company to hire us. At Lean Mind we specialise in supporting development teams. Contact us and let's have a chat to find out how we can lend you a hand (or some elbow grease, in these fast moving times). We will be happy to support you in the process and achieve the objectives of important projects for your company. We are at your disposal at [contacto@leanmind.es](mailto:contacto@leanmind.es)

